

**SINDH ACT NO. XX OF 2010**  
**THE PEOPLE UNIVERSITY OF MEDICAL AND HEALTH**  
**SCIENCE FOR WOMEN, SHAHEED BENAZIRABAD**  
**ACT, 2009**

**(with Amendments upto 11.5.2018)**

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**SINDH ACT NO.XX OF 2010**  
**THE PEOPLES UNIVERSITY OF MEDICAL AND HEALTH SCIENCES**  
**FOR WOMEN, SHAHEED BENAZIRABAD**  
**ACT, 2009**

AN

ACT

to establish a University known as the Peoples University of Medical and Health Sciences for Women at Shaheed Benazirabad.

As Amended by:-

- 1) Sindh Act-V of 2015.
- 2) Sindh Act-XV of 2018.

**WHEREAS** it is expedient to establish a University known as the Peoples University of Medical and Health Sciences for Women at Shaheed Benazirabad, and to provide for matters ancillary thereto;

It is hereby enacted as follows:-

**CHAPTER –1**  
**PRELIMINARY**

**1. Short title and commencement:**

(1) This Act may be called the Peoples University of Medical and Health Sciences for Women, Shaheed Benazirabad Act, 2009.

(2) It shall come into force at once.

**2. Definitions:**

In this Act, unless there is anything repugnant in the subject or context-

- i. **“Academic Council”** means the Academic Council of the University;
- ii. **“Affiliated College”** means the college affiliated to the University but not maintained or administered by it;
- iii. **“Affiliated Institute”** means an institute affiliated to the University but not maintained or administered by it;
- iv. **“Authority”** means any of the authorities of the University specified in section 20;
- v. **“Chairperson”** means the Chairperson of a Teaching Department;
- vi. **“Chancellor”** means the Chancellor of the University;
- vi-a. **“Chief Minister”** means the Chief Minister Sindh.
- vii. **“College”** means a constituent college or affiliated college imparting instructions or practical training in courses of studies relating to health sciences and allied sciences;
- viii. **“Constituent College”** means a college maintained and administered by the University;
- ix. **“Constituent Institute”** means an institute maintained and administered by the University;

- x. **"Commission"** means the Sindh Higher Education Commission established under the Sindh Higher Education Commission Act, 2013 (Sindh Act-XI of 2013) ;
- xi. **"Dean"** means the head of a faculty;
- xii. **"Director"** means the head of an Institute;
- xiii. **"Faculty"** means a faculty of the University;
- xiv. **"Government"** means the Government of Sindh;
- xiv-a. **"Higher Education Commission Pakistan"** means the commission established under Higher Education Commission Pakistan Ordinance, 2002;
- xv. **"Honorary Professor"** means a Professor who provides academic service on honorary basis;
- xvi. **"Medical College"** means Peoples Medical College, Shaheed Benazirabad;
- xvii. **"Officer"** means any of the officers of the University specified in section 9;
- xviii. **"Prescribed"** means prescribed by statutes, regulations or rules;
- xix. **"Principal"** means the head of a constituent or affiliated college;
- xx. **"Pro-Chancellor"** means the Pro-Chancellor of the University;
- xxi. **"Professor Emeritus"** means a retired Professor working in the University;
- xxii. **"Pro-Vice Chancellor"** means the Pro-Vice Chancellor of the University;
- xxiii. **"Registered Graduate"** means a graduate of the University who has his name entered in the register maintained for the purpose;
- xxiv. **"Registrar"** means the Registrar of the University;
- xxv. **"Schedule"** means a Schedule to this Act;
- xxvi. **"Senate"** means the Senate of the University;
- xxvii. **"Statutes, Regulations and Rules"** means respectively the statutes, regulations and rules made under this Act;
- xxviii. **"Syndicate"** means the Syndicate of the University;
- xxix. **"Teachers"** means teacher engaged as Professor, Associate Professor, Assistant Professor, Senior Registrar and Lecturer and such other persons as may be declared to be the teachers;
- xxx. **"Teaching Department"** means a Teaching Department established and maintained or recognized by the University;
- xxxi. **"University"** means the Peoples University of Medical and Health Sciences for Women Shaheed Benazirabad;
- xxxii. **"Vice-Chancellor"** means the Vice-Chancellor of the University; and
- xxxiii. **"Visiting Teacher"** means a teacher, who is invited for teaching by the University for a short period.

## CHAPTER –II THE UNIVERSITY

### 3. Establishment and Incorporation of the University:

(1) The Peoples University of Medical and Health Sciences for Women, Shaheed Benazirabad shall be established in accordance with the provisions of this Act.

(2) The University shall consist of –

- i. the Chancellor;
- ii. the Pro-Chancellor;
- iii. the Vice Chancellor, Pro-Vice Chancellor, Deans, Principals of the constituent colleges, Directors of the constituent Institutions, Chairpersons of Teaching Departments, Registrar, Director of Finance, Controller of Examination, Chief Accountant, Resident Auditor and such other officers as may be prescribed;
- iv. the members of the Senate, the Syndicate, Academic Council and other authorities of the University;
- v. all University teachers; and
- vi. Emeritus Professors.

(3) The University shall be a body corporate by the name Establishment and Incorporation of the University of the Peoples University of Medical and Health Sciences for Women, Shaheed Benazirabad and shall have perpetual succession and a common seal and may sue and be sued by the said name.

(4) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or has been acquired by it.

### 4. Assets and liabilities and transfer of staff:

(1) All properties, rights and interests of whatever kind, used, enjoyed, possessed, owned or vested in, or held in trust by the Peoples Medical College, and all liabilities legally subsisting against the Medical College shall stand transferred to the University.

(2) All persons serving in the Peoples Medical College, in any capacity immediately before the commencement of this Act shall, notwithstanding any law or terms and conditions of their service, stand transferred to the University on the terms and conditions as may be prescribed:

Provided that such terms and conditions shall not be less favourable than the terms and conditions admissible to them immediately before their transfer.

(3) Any person transferred to the University under sub-section (2) may opt to serve the Health Department, Government of Sindh.

(4) The option under sub-section (3) shall be exercised and submitted to the Government within ninety days of the commencement of this Act and the option so exercised shall be final.

(5) On receipt of the option under sub-section (4), Government may, transfer or as the case may be, allow such person to continue in the Health Department.

## 5. Jurisdiction of the University:

(1) The University shall exercise the powers conferred on it by or under this Act within the territorial limits and in respect of the institutions as specified by the Government:

Provided that Government may, in consultation with the University, by general or special order, modify the extent and scopes of the aforesaid powers of the University with regard to such territorial limits of institutions.

(2) No educational institutions of Health Sciences situated within the territorial limits of the University shall, save with the consent of the University and the sanction of Government, be associated in anyway with or seek admission to the privileges of any other University.

(3) The University may admit to its privileges under the prescribed conditions, an educational institution falling within the territorial limits of another University, whether inside or outside Pakistan; provided that the consent of such other University is first obtained.

## 6. University open to all:

(1) The University shall be open to all persons of either sex of whatever religion, race, creed, class, colour who are academically qualified for admission to the courses of study offered by the University, and no such person, shall be denied the privileges on the grounds only of religion, race, caste, creed, class or colour. Foreigners shall be eligible for admission if they are qualified for admission.

(2) The Government may issue guidelines and principles with respect to admission.

(3) The Academic Council shall frame Admission Policy in consonance with such guidelines and principles.

## 7. Powers and functions of the University:

The University shall have the following powers:-

- (i) to provide for dissemination of knowledge and technology and to make provision for instructions, training, research, demonstration and service in the health sciences and allied sciences;
- (ii) to admit and examine students and to confer or award degrees, diplomas, certificates and other academic distinctions, on the persons, who have passed its examinations under the prescribed conditions;
- (iii) to affiliate itself or associate with other institutions within and outside the country and establish faculties and the teaching departments to discharge its functions and responsibilities for the betterment of education;
- (iv) to confer honorary degrees and other distinctions to persons who have carried an independent research in the manner prescribed;
- (v) to prescribe courses of studies and undertake research as it may determine;
- (vi) to provide and support other facilities of educations, professional training and research;
- (vii) to affiliate and disaffiliate colleges or institutes and inspect such institutes or associate itself with other selected educational training and research institutions, provide them with services and facilities for the effective

discharge of their functions and responsibilities and determine teaching methodology techniques and strategies in order to ensure the most effective educational training and research programmes;

- (viii) to acquire, receive and manage property, grants, bequests, trusts, gifts, donations, endowments and other contributions made to the University and to invest them in such manner as it may deem fit;
- (ix) to enter into agreements, contracts and arrangements with Government, organizations, institutions, bodies and individuals for carrying out its functions and activities;
- (x) to demand and receive such fees and other charges as it may determine;
- (xi) to appoint members of the various bodies and committees as the Syndicate may determine for instructional and co-curricular activities and admit students of the University and its colleges and institutes;
- (xii) to provide for appointment of teaching and non-teaching staff and to determine their salaries, allowances, benefits, their promotions, holidays, administrative conditions, powers and duties of such officers and staff and to provide for efficiency and disciplinary matters in respect thereof;
- (xiii) to establish faculties, teaching departments, research institutes and other learning centers and to provide or support other facilities for education, professional training and research;
- (xiv) to cooperate with other universities and public authorities in such manner and for such purposes as it may determine;
- (xv) to institute professorships, associate professorships, assistant professorships, senior Registrar-ship and lecturer-ships and any other posts;
- (xvi) to create post for research, extension, administration and other related purposes and to appoint persons thereto;
- (xvii) to institute and award fellowships, scholarships, exhibitions, bursaries, medals and prizes under prescribed conditions;
- (xviii) to control the residence of the students of the University and constituent college and constituent institutes as per policy framed by the University;
- (xix) to institute and maintain halls, residence, hostels and lodging, guest houses;
- (xx) to supervise and control the discipline of the students of the University, constituent colleges and institutes, to promote the extra-curricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (xxi) to provide for the printing and publication of research and other works;
- (xxii) to undertake such research as it may determine; and
- (xxiii) to do all such other acts and things as may be requisite to further its objectives.

**8. Teaching at the University:**

(1) All recognized teaching in various courses shall be conducted by the University or colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, as well as practical work in the laboratories, hospitals, and other methods of instructions.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

(3) The course and the curricula shall be such as may be prescribed:

Provided that at the level of Bachelor's degree in all faculties, a discipline to be called the Islamic and Pakistan Studies discipline shall be compulsory for Muslim students, and non-Muslim students shall, in lieu of such discipline, have option to have Ethics and Pakistan Studies.

**CHAPTER –III  
OFFICERS OF THE UNIVERSITY**

**9. Officers of the University:**

The following shall be the officers of the University: –

- i. the Vice-Chancellor;
- ii. the Pro-Vice Chancellor;
- iii. the Deans;
- iv. the Principals of the constituent colleges;
- v. the Vice Principals of the constituent colleges;
- vi. the Directors of the constituent institutes;
- vii. the Chairpersons of the Teaching Departments;
- viii. the Registrar;
- ix. the Controller of Examination;
- x. the Deputy Controller of Examination;
- xi. the Director Planning and Development;
- xii. the Director of Finance;
- xiii. the Librarian;
- xiv. the Assistant Controller of Examination;
- xv. the Resident Auditor;
- xvi. the Chief Accountant;
- xvii. the Director Administration;
- xviii. the Director Student Affairs,

- xix. the Director Legal Affairs;
- xx. the Director of Research;
- xxi. the Research Officer;
- xxii. the Bursar; and
- xxiii. such persons as may be prescribed by the regulations to be the officers of the University.

#### **10. Chancellor:**

- (1) The Governor of Sindh shall be the Chancellor of the University.
- (2) The Chancellor shall, when present, preside over the convocation of the University and the meetings of the Senate.
- (3) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.
- (4) The Chief Minister shall have the power to assent to such statutes, as are required to be submitted to him by the Senate or withhold assent or refer them back to the Senate for reconsideration.
- (5) The Chief Minister may, remove any person from the membership of any Authority if such person -
  - (i) has become of unsound mind; or
  - (ii) has been incapacitated to function as member of such Authority; or
  - (iii) has been convicted by a court of law for an offence involving moral turpitude.

#### **11. Visitation:**

- (1) The Chief Minister may cause an inspection or enquiry to be made in response to any matter directly or indirectly connected with the University and shall, from time to time, appoint such person or persons for the purpose of carrying out inspection of -
  - (i) the University, its buildings, laboratories, libraries, museums, workshops and equipments;
  - (ii) any institution, college or hostel maintained or recognized by or affiliated to the University;
  - (iii) the teaching and other work conducted by the University; and
  - (iv) the conduct of the examination held by the University.
- (2) The Chief Minister shall, in every such case as aforesaid, give notice to the Syndicate of his intention to cause an inspection or inquiry to be made and the Syndicate shall be entitled to represent there at.
- (3) The Chief Minister shall communicate to the Syndicate his views with regards to the results of such inspections or inquiry and shall, after ascertaining the views thereon of the Syndicate, advise the Syndicate on the action to be taken.
- (4) The Syndicate shall communicate to the Chief Minister such action, if any, as has been taken or may be proposed to be taken upon the results of the inspections or inquiry within such time as may be specified by the Chief Minister.

(5) Where the Syndicate does not, within the specified time take action to the satisfaction of the Chief Minister, the Chief Minister may, after considering any explanation furnished or representation made by the Syndicate, issue such directions as he thinks fit, and the Vice Chancellor shall comply with such directions.

**12. Pro-Chancellor:**

(1) The Minister nominated by the Chief Minister from Cabinet shall be the Pro-Chancellor of the University.

(2) Should the Chief Minister be incapacitated from acting as such due to absence or any other cause, the Pro-Chancellor shall exercise all the powers and perform all the duties of the Chief Minister.

**13. Vice Chancellor:**

(1) There shall be a Vice Chancellor of the University who shall be eminent academic or a distinguished Medical Professional and is qualified to be a full Professor and shall be appointed by the Chief Minister for a period of four years, which may be extended for one more term on such terms as the Chief Minister may determine.

(1-A) The Professional and academic qualification, experience and age for the post of Vice-Chancellor shall be as such as may be prescribed.

(2) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent, or he is unable to perform the functions of his office due to illness or some other cause, the Chief Minister shall make such arrangements for the performance of the duties of the Vice-Chancellor.

(3) The Vice Chancellor shall be the principal executive and academic officer of the University, and shall ensure that the provisions of this Act, the statutes, the regulations and the rules are faithfully observed in order to promote the general efficiency and good order of the University. He shall have all the powers for this purpose including administrative control over all officers, teachers and other employees of the University.

(4) The Vice Chancellor shall, in the absence of the Chief Minister and Pro-Chancellor, preside at the convocation of the University and the meetings of the Senate and shall, if present, preside at the meeting of the Authorities of which he is the Chairperson and be entitled to attend and preside at any meeting of any other Authority or body of the University.

(5) The Vice Chancellor may, in an emergency which in his opinion requires immediate action, take such action as he may consider necessary and shall, as soon thereafter as possible, report his action to the officer, authority, or other body, which in the ordinary course would have dealt with the matter.

(6) The Vice Chancellor shall also have the powers –

- (a) to create and fill temporary posts for a period not exceeding six months;
- (b) to sanction all expenditure provided for in the approved budget and to re-appropriate funds within the same major heads of expenditure;
- (c) to sanction re-appropriation of funds for an unforeseen item not provided for in the budget and report it to the Syndicate at the next meeting;
- (d) to appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (e) to make such arrangements for the scrutiny of papers, marks and results as may be necessary;

- (f) to direct teachers, officers and other employees of the University to take up such assignment in connection with teaching research, examination and administration and such other activities in the University, as he may consider necessary;
- (g) to delegate, subject to such conditions, if any, as may be prescribed, any of his powers under this Act, to an officer or other employee of the University;
- (h) to appoint employees of such categories in respect of which powers have been delegated to him by the Syndicate;
- (i) to exercise and perform such other powers and functions as may be prescribed; and
- (j) to make appointments to the posts in all grades of the basic scales of pay upto BS-16.

(7) The Chief Minister shall, in case of allegation of gross misconduct, inefficiency, corruption, violation of budgetary provisions, moral turpitude, maladministration and mismanagement, remove the Vice-Chancellor, on the basis of substantiated findings of an enquiry committee after giving him an opportunity of show cause against such removal.

(8) The Vice-Chancellor may avail leave with the permission of Chief Minister or any other authority duly authorized by the Chief Minister in this behalf.

#### **14. Pro-Vice Chancellor:**

(1) The Pro-Vice Chancellor shall be eminent academic and a distinguished Medical Professional to be appointed by the Chief Minister, from amongst University Professors for the main campus or of the additional campus, if any, or for both the campuses jointly or separately, on such terms and conditions and such age and for such period not exceeding four years at a time as may be prescribed.

(2) Where a Pro-Vice Chancellor is appointed under sub-section (1) he shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions of the Vice-Chancellor or such other powers and functions, in respect of the campus for which he is appointed, as the Chief Minister may delegate to him.

(3) The Pro-Vice-Chancellor, if appointed, shall be ex-officio member of the Senate, Syndicate and the Academic Council, for the matter pertaining to the campus he is appointed.

#### **15. Registrar:**

(1) The Registrar shall be a whole time officer of the University and shall be appointed by the Syndicate on the recommendation of the Selection Board, on such terms and conditions as it may determine.

(2) The Registrar shall -

- a) hold office for a period of three years and on expiry of which he shall be eligible for re-appointment;
- b) be the custodian of the common seal and the academic records of the University;
- c) maintain a register of registered graduates in the prescribed manner;
- d) conduct elections of members of the various authorities in the prescribed manner; and
- e) perform such other duties as may be prescribed.

## **16. Director of Finance:**

(1) The Director of Finance shall be a whole-time officer of the University and shall be appointed by Chief Minister from a panel of three candidates recommended by the Search Committee on such terms and conditions as it may determine. He shall:-

- (a) hold office for a period of three years on the expiry of which he shall be eligible for re-appointment;
- (b) be the Chief Financial Officer of the University;
- (c) manage the property, assets, liabilities, finance, receipts, expenditure, funds and the investments of the University;
- (d) prepare the annual and revised budget estimates of the University and present them to the finance Committee, the Syndicate and the Senate;
- (e) ensure that the funds of the University are expended on the purposes for which they are provided; and
- (f) perform such other duties as may be prescribed.

(2) The experience as well as professional and academic qualifications for the post of Director of Finance shall be such as may be prescribed.

(3) The Director Finance assisted by the Chief Accountant, Bursar and Resident Auditor.

## **17. Controller of Examinations:**

(1) The Controller of Examination shall be a whole-time officer of the University and shall be appointed by Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine.

(2) The Controller of Examination shall be responsible for all matters connected with the conduct of examination and perform such other duties as may be prescribed.

## **18. Resident Auditor, Chief Accountant and Bursar:**

(1) The Resident Auditor shall be whole-time office of the University sand shall be appointed by the Pro-Chancellor who shall be a Cabinet Minister on such terms and conditions as it may determine. He shall be responsible for all matters connected with the auditing of accounts of the University and shall perform such other duties as may be prescribed.

(2) The Chief Accountant and Bursar shall be whole-time officers of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. They shall assist the Director Finance and perform such other duties as may be prescribed.

## **19-A. The Director Planning and Development:**

The Director Planning and Development shall be whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. He shall be responsible for the planning and development of the University and shall present the development plans and proposal to the Finance and planning committee and other relevant authorities of the University.

## **19-B. The Director (Works and Services):**

The Director Works and Services shall be whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such

terms and conditions as it may determine. He shall be responsible for the execution of development projects, provision of services, procurement and installation of equipment and machinery and other tools and materials and proper maintenance of all works and services of the University.

**19-C. The Librarian:**

The Librarian shall be a whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board.

**20. Other whole-time Officers of the University:**

All the other remaining officers mentioned in section 9, shall be appointed by such officer or authority as authorized by Government on such terms and conditions as it may determine. They shall perform their duties as may be prescribed.

## **CHAPTER-IV AUTHORITIES OF THE UNIVERSITY**

**21. Authorities:**

The following shall be the Authorities of the University:-

- (i) the Senate;
- (ii) the Syndicate;
- (iii) the Academic Council;
- (iv) the Boards of Faculties;
- (v) the Board of Studies;
- (vi) the Selection Board;
- (vii) the Advanced Studies and Research Board;
- (ix) the affiliation Committee;
- (x) the Discipline Committee; and
- (xi) such other authorities as may be prescribed by the Statutes.

**22. Senate:**

(1) The Senate shall consist of:

- a) the Chief Minister;
- b) the Pro-Chancellor;
- c) the Vice-Chancellor;
- d) the Pro-Vice Chancellor;
- e) the Members of the Syndicate;
- f) the Deans;
- g) the Directors;
- h) The Principals of the Constituent Colleges;
- i) The University Professors and Emeritus Professors;

- j) the Chairpersons of the Teaching Departments;
- k) the Director of Students' affairs;
- l) all Principals of the affiliated colleges;
- m) one registered graduate to be elected by all such graduates from amongst themselves;
- n) two persons from amongst the eminent members of medical and dental profession;
- o) one nominee of the Pakistan Medical and Dental Council;
- p) the Registrar;
- q) the Director of Finance;
- r) the Controller of Examinations, and
- s) the Librarian.

(2) The Chief Minister or in his absence, the Pro-Chancellor or in absence of both, the Vice-Chancellor shall be the Chairperson of the Senate.

(3) Members of the Senate, other than ex-officio members shall hold office for three years and if the office of any such member becomes vacant before the expiry of such term, such vacancy shall be filled in accordance with sub-section (1) and the member appointed to such vacancy shall hold office for the un-expired portion of the term.

(4) The Senate shall meet at least once a year on the dates to be fixed by the Vice-Chancellor with the consent of the Chief Minister.

(5) The quorum for a meeting of the Senate shall be one-third of the total number of members, a fraction being counted as one.

### **23. Powers and duties of the Senate:**

Subject to the provisions of this Act, the Senate shall have the powers:-

- (a) consider to drafts of Statutes proposed by the Syndicate and dispose of them in the manner indicated in sub-section (2) of section 29;
- (b) consider and pass resolution on the annual report, the annual statement of accounts, and the annual and revised budget estimates;
- (c) appoint members to the Syndicate and other Authorities in accordance with the provisions of this Act;
- (d) delegate any of its powers to Authority or Officer or a Committee or Sub-Committee; and
- (e) perform such other functions as may be prescribed by Statutes.

### **24. Syndicate:**

- (1) The Syndicate shall consist of:
  - (i) The Vice Chancellor, who shall be its Chairperson;
  - (ii) the Pro-Vice-Chancellor, if appointed to the extent of matters relevant to the concerned campus;
  - (iii) one member of the Provincial Assembly to be nominated by the speaker of the Assembly;

- (iv) two members of the Senate elected by the Senate;
- (v) A judge of the High Court nominated by the Chief Justice;
- (vi) the Secretary to the Government of Sindh of Relevant Department or his nominee not below the level of Additional Secretary;
- (vii) One Nominee of Higher Educational Commission of Pakistan;
- (viii) the Secretary to Government of Sindh. Universities and Board Department or his nominee not below the level Additional Secretary.
- (ix) the Chairperson Sindh Higher Education Commission or his nominee not below the rank of whole-time member of the Commission;
- (x) one Dean of the University to be nominated by the Vice-Chancellor;
- (xi) one Professor to be elected by Professors of the University from amongst themselves;
- (xii) one Associate Professor to be elected by the Associate Professors of the University from amongst themselves;
- (xiii) one Assistant Professor to be elected by the Assistant Professors of the University from amongst themselves;
- (xiv) one Lecturer with minimum service of two years to be elected by the Lecturers of the University from amongst themselves;
- (xv) three persons of eminence to be nominated by the Chief Minister;
- (xvi) one Principal of an affiliated colleges, if any, and the Principals of the constituent colleges to the extent of matters relevant to the concerned constituent college to be nominated by the Vice Chancellor;
- (xvii) one Alim and one woman not serving in any educational institute to be nominated by the Chief Minister and;
- (xviii) one University officer of administration side to be elected from amongst all administrative officers;

(2) The Members of the Senate, other than ex-officio members, shall hold office for three years, and if the office of any such member becomes vacant before the expiry and such term, such vacancy shall be filled in accordance with sub-section (1) and the member appointed to such vacancy shall hold office for the un-expired portion of the term.

(3) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

## **25. Powers and duties of the Syndicate:**

(1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of this Act and the Statutes, exercise general supervision over the affairs and management of the property of the University.

(2) Without prejudice to the generality of the foregoing powers, the Syndicate shall have powers:

- a) to determine the form, provide for the custody and, regulate the use of the common seal of the University;

- b) to hold, manage, receive, acquire in any manner or transfer by sale or otherwise, any movable or immovable property, on behalf of the University;
- c) to hold, administer and control funds on behalf of the University and after giving the due regard to the advice of the Finance and Planning Committees, invest such funds in Government securities or such other securities as may be prescribed;
- d) to consider the annual and revised budget estimates and advise the Senate thereon, and re-appropriate funds from one major head of expenditure to another;
- e) to cause to be maintained books of accounts of all financial transaction including the assets and liabilities of the University;
- f) to enter into contracts on behalf of the University;
- g) to provide buildings and other premises, libraries, furniture, apparatus, equipment and such other things required for the University;
- h) to establish and maintain halls of residence or hostel for students and approve any place as hostel or lodging of students;
- i) to affiliate and disaffiliate colleges;
- j) to admit colleges to the privileges of the University and withdraw such privileges;
- k) to cause inspections to be made of the colleges and the Teaching Department;
- l) to create posts in connection with teaching, research, extension administration, training and for any other purposes related thereto;
- m) to appoint, on the recommendation of the Selection Board, University Teachers & employees to posts in BPS-17 and above of the Basic Pay Scale;
- n) to appoint Emeritus Professors on such terms and conditions as may be prescribed;
- o) to suspend, punish and remove from service, officers (other than the Vice Chancellor), teachers and other employees in the prescribed manner;
- p) to appoint members to the Authorities in accordance with the provisions of this Act;
- q) to confer, subject to the approval of the Chancellor, Honorary Degrees in accordance with the conditions as may be prescribed;
- r) to propose drafts of statutes for submission to the Senate;
- s) to consider and approve regulations proposed by the Academic Council, or frame regulations after calling for the advice of the Academic Council;
- t) to furnish report on any matter called for by the Senate;
- u) to deal with the matters concerning the University not provided for in this Act in any manner as it may deem fit; and
- v) to delegate any of its powers to an Authority or Officer or a Committee or Sub-Committee.

**26. Academic Council:**

(1) The Academic Council shall consist of -

- i) the Vice-Chancellor, who shall be the Chairperson;
- ii) the Pro-Vice Chancellor;
- iii) the Deans;
- iv) the Directors of Institutes;
- v) the Principals of constituent colleges;
- vi) the Professors of the University including Emeritus Professors;
- vii) the Chairpersons of the Teaching Departments;
- viii) all Principals of the affiliated colleges, if any;
- ix) the Registrar;
- x) the Librarian;
- xi) the Controller of Examinations; and
- xii) the Administrator of the University Hospital, who must be a Professor.

(2) The members of the Academic Council, other than the ex-officio members shall hold office for three years and if the office of any such member becomes vacant before the expiry of such term, such vacancy shall be filled in accordance with sub-section (1), and the member appointed to such vacancy shall hold office for the un-expired portion of the term.

(3) The Academic Council shall meet at least once in each quarter.

(4) The quorum for a meeting of the Academic Council shall be one third of the total number of members, a fraction being counted as one.

**27. Powers and duties of the Academic Council:**

(1) The Academic Council shall be the academic body of the University and shall, subject to the provisions of this Act, the statutes and the regulations have the power to lay down proper standards of instructions, scholarship, research and examinations and to regulate and promote the academic life of the University and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act, the statutes and regulations, the Academic Council shall have the power-

- a) to advise the Syndicate on academic matters;
- b) to regulate the conduct of teaching, research and examinations;
- c) to regulate the admission of students to the courses of studies and examinations of the University;
- d) to regulate the award of studentship, scholarships, medals and prizes;
- e) to regulate the conduct and discipline of the students of the University;

- f) to propose to the Syndicate schemes for the constitution and organization of Faculties, Teaching Departments and Board of Studies;
- g) to initiate regulations for consideration and approval of the Syndicate
- h) to propose regulations annually, on the recommendations of any Board of Faculty or the Board of Studies, prescribing the courses of studies, the syllabi and the outlines of texts for all University examinations; provided that if the recommendations of such Boards are not received by the prescribed date, the Academic Council may, subject to approval of the Syndicate permit such regulations to continue for the next following year;
- i) to recognize the examinations of other universities or examining bodies as equivalent to the corresponding examinations of the University;
- j) to appoint members to the Authorities in accordance with the provisions of this Act;
- k) to consider or formulate proposals for the planning and development of teaching and research in the University;
- l) to arrange short and long term training courses within the country and abroad as prescribed under the rules;
- m) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities; and
- n) to perform such other functions as may be prescribed by the statutes.

**28. Constitution, functions and powers of other authorities:**

The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by the statutes.

**29. Appointment of committee by certain authorities:**

Any Authority may, from time to time, constitute such standing, special or advisory committees, as it may deem fit, and appoint persons not being members of such Authority, as members of the Committee.

**CHAPTER –V**  
**STATUTES, REGULATIONS AND RULES**

**30. Statutes:**

(1) Subject to the provisions of this Act, statutes may be made to regulate or prescribe all or any of the following matters: -

- a) term and conditions of services of officers, teachers and other employees of the University, including scales of pay, constitution of pension, insurance, gratuity, provident fund, benevolent fund and other fringe benefits;
- b) the establishment of Faculties, Teaching Departments and other academic units and divisions;
- c) the powers and duties of officers and teachers;

- d) conditions under which the University may enter into arrangements with other public or private institutions for the purposes of instruction, research and other scholarly activities;
- e) conditions of appointment of Professors, Emeritus and award of honorary degrees;
- f) efficiency and discipline of the employees of the University;
- g) acquisition and administration of properties and investments of the University; and
- h) all other matters which under this Act are required to be or may be prescribed or regulated by the statutes.

(2) The Syndicate shall make a proposal for any statutes to the Senate which may after considering the proposal, approve it with or without modifications or refer it back to the Syndicate for reconsideration or reject it.

(3) No statute shall be effective until it has been assented to by the Chief Minister.

### **31. Regulation:**

(1) Subject to the provisions of this Act and the statutes, regulations may be made for all or any of the following matters, namely:-

- a) schemes of studies and research, including the duration of courses, number of subjects or papers for examination;
- b) syllabi and courses of study and research programs leading degrees, diplomas and certificates;
- c) conduct and supervision of examinations, appointment of examiners, scrutiny, tabulation and declaration of results;
- d) determinations of fees and other charges for admission to various courses, examinations and hostels;
- e) maintenance of discipline among students and schemes for their welfare;
- f) institution of fellowships, scholarships, prizes, medals, honoraria and other financial assistance for students and research scholars;
- g) conduct of convocation and form of academic costumes;
- h) conditions of residence of students; and
- i) all other academic matters which by this Act, or statutes are to be or may be prescribed by regulations.

(2) The Syndicate shall have power to approve the regulations submitted to it or refer them back to the Academic Council for reconsideration.

(3) No regulation shall be valid until it has been approved by the Syndicate.

### **32. Rules:**

(1) The Authorities and the other bodies of the University may make rules consistent with this Act, statutes and the regulations to regulate the conduct of their business and the time and place of meetings and related matters:

Provided that the Syndicate may direct the amendment or the annulment of any rules, made by any Authority or body excepting the Senate, under this section:

Provided further that if such other Authority or body is dissatisfied with such directions, it may appeal to the Chief Minister whose decision in the matter shall be final.

(2) The Syndicate may make rules to regulate any matter relating to the affairs of the University, which has not been specifically provided for by this Act, statutes or regulations.

## **CHAPTER –VI UNIVERSITY FUND**

### **33. University Fund:**

There shall be a fund for the University to be called the University fund to which shall be credited all moneys received by the University from fees, donations, trusts, bequests, endowments, contributions, grants and other sources.

### **34. Audits and accounts:**

(1) The accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(2) No expenditure shall be made from the funds of the University unless a bill for its payment has, in accordance with the statutes, been audited by the Resident Auditor and the payment is included in the approved budget of the University.

(3) The accounts of the University shall, in the prescribed manner, be audited once a year by the Auditor appointed by the Syndicate.

(4) The annual statement of accounts of the University signed by the Director of Finance and the Resident Auditor shall be submitted to Government within six months of the closing of the financial year.

(5) The accounts of the University together with audit objections, if any, and the observations of the Auditor and the Director of Finance shall, in the prescribed manner, be presented to the Audits and accounts

## **CHAPTER –VII GENERAL PROVISIONS**

### **35. Retirement from service:**

An employee of the University shall retire from service-

- (i) on such date, after he has completed twenty five years of service qualifying for pension or other retirement benefits, as the competent authority may direct:

Provided that no employee shall be retired unless he has been informed in writing of the grounds of the action proposed to be taken against him and has been given reasonable opportunity of showing cause against that action; or Retirement from service.

- (ii) where no direction is given under clause (i), on the completion of sixty years of his age.

**Explanation:-** In this section "competent authority" means the appointing authority or a person duly authorized by the appointing authority in that behalf, not being a person lower in rank to the officer, teacher or other employee concerned.

**36. Opportunity to show cause:**

Except as otherwise provided in this Act, no officer, teacher or other employee of the University shall be reduced in rank, or removed or compulsorily retired from service, unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

**37. Appeal or Review:**

(1) Where an order is passed punishing an officer, other than the Vice-Chancellor, teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by the Vice Chancellor or any other officer or teacher, have the right to appeal to the Syndicate against the order, and where the order is made by the Syndicate have the right to apply to the Syndicate for review of that order.

(2) The appeal or application for review shall be submitted to the Vice Chancellor who shall lay it before the Syndicate with his views alongwith the record of the case.

(3) No order in appeal or review shall be made unless the appellant or the applicant as the case may be has been given an opportunity of being heard.

**38. Pension, insurance, gratuity, provided and benevolent fund:**

(1) The University shall constitute for the benefit of its employees in such manner and subject to such conditions as may be prescribed such pension, insurance, gratuity, provident fund and benevolent fund schemes as it may deem fit.

(2) Where any provident fund has been constituted under this Act, the provisions of the Provident Funds Act, 1925, shall apply to such fund as if it were the Government Provident Fund.

**39. Commencement of term of members of authorities:**

(1) When a member of a newly constituted Authority is appointed or nominated, his term of office, as fixed under this Act, shall commence from such date as may be prescribed.

(2) Where a member nominated or elected to any Authority fails to attend three meetings consequently, he shall cease to be the member.

**40. Filling of causal vacancies in authorities:**

Any casual vacancy among the elected, appointed or nominated members of any Authority shall be filled, as soon as conveniently may be, by the person or persons or the body who appointed or nominated the member whose place has become vacant and the person elected, appointed or nominated to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member.

**41. Cessation of members of authorities:**

(1) Notwithstanding anything contained in this Act, a person nominated or appointed to any Authority shall cease to be member of such Authority as soon as he has ceased to hold the position by virtue of which he was nominated or appointed.

(2) If a question arises whether any person is entitled to be a member of any Authority, the matter shall be referred to a committee consisting of the Vice Chancellor and the Judge of the High Court, who is the member of the Syndicate and a nominee of the Chief Minister and the decision of the committee shall be final and binding.

**42. Validity of proceedings of the authorities:**

No act, proceedings, resolution or decision of any Authority shall be invalid by reason of any vacancy or defect in the constitution of, or in the appointment or nomination of any member of the Authority.

**43. First Statutes:**

Notwithstanding anything contained in this Act, the statutes set out in the Schedule to this Act, shall be deemed to be the statutes framed under section 29 and shall remain in force until they are amended or replaced by new statutes framed in accordance with this Act.

**44. Bar of Jurisdiction:**

No court shall have jurisdiction to entertain any proceedings, grant any injunction or make any order in relation to anything done in good faith or purported to have been done or intended to be done under this Act.

**45. Indemnity:**

No suit or legal proceedings shall lie against Government, the University or any Authority, or an employee of the University or any person, in respect of anything which is done or purported to have been done in good faith or is intended to or has been done under this Act.

**46. Removal of difficulties:**

If any difficulty arises as to the first constitution or reconstitution of any Authority upon coming into force of this Act or otherwise in giving effect to any of the provisions of this Act, the Chief Minister may give appropriate directions to remove such difficulty.

**SCHEDULE  
FIRST STATUTES  
(See section 42)**

**1. Faculties:**

(1) The University shall include the following Faculties:-

- (a) the Faculty of Basic Medical Sciences;
- (b) the Faculty of Medicine and Dentistry;
- (c) the Faculty of Nursing and Paramedical Sciences;
- (d) the Faculty of Biological Sciences;
- (e) the Faculty of Pharmaceutical Sciences;
- (f) the Faculty of Health Management;
- (g) the Faculty of Surgery;
- (h) the Faculty of Community Health Sciences;

- (i) the Faculty of Bio-Medical Engineering; and
- (j) such other Faculties of allied sciences as may be prescribed by the statutes.

(2) Each Faculty shall include such Institutes, Teaching Departments, Centres or other teaching or research unit as may be prescribed by statutes.

(3) There shall be a Board of each Faculty which shall consist of—

- a) the Dean;
- b) the Professors, Associate Professors and Chairpersons of the Teaching Departments comprised in the Faculty;
- c) one member of each Board of Studies comprised in the Faculty, to be nominated by the Board of Studies concerned; and
- d) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of the subjects which though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to Faculty.

(4) The members mentioned in clauses (c) and (d) of sub-para (3) shall hold office for three years.

(5) The quorum for a meeting of the Board of Faculty shall be one-half of the total number of members, a fraction being counted as one.

(6) The Board of each Faculty shall, subject to the general control of the Academic Council and the Board, have the powers -

- (a) to coordinate the teaching and research work in the subjects assigned to the Faculty;
- (b) to scrutinize the schemes of courses and syllabi proposed by the Boards of Studies comprised in the faculty, and forward them to the Academic Council alongwith its observation;
- (c) to scrutinize the recommendations of the Board of Studies comprised in the Faculty, on the appointment of papers setters and examiners, except for research examiners and forward them to the Vice Chancellor; and
- (d) to perform such other functions as may be prescribed.

## **2. Dean of Faculty:**

(1) There shall be a Dean of each Faculty who shall be the Chairperson and convener of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the Chief Minister on the recommendations of the Vice Chancellor from amongst the three most senior Professors in the Faculty for a period of three years.

(3) The Dean shall present candidates for admission to degrees, except honorary degrees, into the courses falling within the purview of the Faculty.

(4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

**3. Teaching Department:**

(1) There shall be a Teaching Department for each subject or a group of allied subjects as may be approved and each Teaching Department shall be headed by a Chairperson.

(2) The Chairperson of the Department shall be appointed by the Syndicate on the recommendations of the Vice Chancellor from amongst the senior teachers of the department for a period of three years.

(3) The Chairperson of a Teaching Department shall plan, organize and supervise the work of the Department in accordance with provisions of this Act and shall be responsible to the Dean of the Faculty in which his Department is comprised for the work of his Department.

**4. Board of Studies:**

(1) There shall be a separate Board of Studies for each subject or subjects, as may be prescribed by regulations.

(2) Each Board of Studies shall consist of –

- (a) the Chairperson of the Teaching Department concerned;
- (b) all Professors and Associate Professors in the Teaching Department concerned;
- (c) two University teachers, other than Professors or Associate Professors, to be appointed by the Academic Council; and
- (d) three experts, other than University Teachers, to be appointed by the Vice Chancellor.

(3) The term of office of members of the Board of Studies, other than ex-officio members shall be three years.

(4) The quorum for a meeting of the Board of Studies shall be one-half of the total number of members, a fraction being counted as one.

(5) The Chairperson of the Teaching Department concerned shall be the Chairperson of the Board of Studies.

(6) Where in respect of a subject there is no University Teaching Department, the Chairperson shall be appointed by the Syndicate.

(7) The functions of the Board of Studies shall be –

- (a) to advise authorities on all academic matters connected with instruction, research and examinations in the subject concerned;
- (b) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subject concerned;
- (c) to suggest a panel of names of papers setters and examiners in the subject concerned; and
- (d) to perform such other functions as may be prescribed by regulations.

**5. Board of Advanced Studies and Research:**

(1) There shall be a Board of Advance Studies and Research consisting of -

- (a) the Vice Chancellor, who shall be the Chairperson;
- (b) three University Professors, other than Deans, to be appointed by the Syndicate;

- (c) three University Teachers having research qualifications and experience, to be appointed by the Academic Council; and
- (d) the Professors Emeritus.

(2) The term of office of the members of the Advanced Studies and Research Board, other than ex-officio members shall be three years.

(3) The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.

(4) The functions of the Advanced Studies and Research Board shall be –

- (a) to advise the authorities on all matters connected with the promotion of Advanced Studies and Research in the University;
- (b) to propose regulations regarding the award of research degrees;
- (c) to appoint supervisors for research students to determine the subject of their thesis;
- (d) to recommend panels of names of paper setters and examiners for research examination after considering the proposals of the Board of Studies in this behalf; and
- (e) to perform such other functions as may be prescribed by the statutes.

## 6. The Selection Board:

(1) There shall be Selection Board consisting of -

- (a) the Vice Chancellor who shall be the Chairperson;
- (aa) Secretary Universities and Board;
- (b) a Judge of the High Court of Sindh nominated by the Chief Justice;
- (c) two persons of eminence to be nominated by the Syndicate; provided that none of them is an employee of the University;
- (d) the Dean of the faculty concerned; and
- (e) the Chairperson of the Teaching Department concerned.

(2) The members of the Selection Board, other than ex-officio members, shall hold office for three years.

(3) The quorum for meeting of the Selection Board, shall be four members.

(4) No member of the Selection Board who is a candidate for the post to which appointment is to be made shall take part in such proceedings of the Selection Board.

(5) In selecting candidates for the post of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned and, in selecting candidates for other teaching posts, two experts in the subject concerned to be nominated by the Vice Chancellor, from a standing list of experts of each subject approved by the Syndicate on the recommendation of the Selection Board and revised from time to time.

**7. The functions of the Selection Board:**

(1) The Selection Board shall consider all applications for teaching and other posts received in response to an advertisement and shall recommend to the Syndicate the names of suitable candidates for appointment to such posts.

(2) The Selection Board may recommend to the Syndicate the grant of a higher initial pay in a suitable case for reasons to be recorded.

(3) The Selection Board may recommend to the Syndicate the appointment of an eminently qualified person to a professorship in the University on the terms and conditions as may be prescribed.

(4) The Selection Board shall consider all cases of promotion of officers of the University and recommend to the Syndicate the names of suitable candidates for such promotions.

(5) In the event of an unresolved difference of opinion between the Selection Board and the Syndicate, the matter shall be referred to the Chief Minister whose decision shall be final.

**8. The Finance and Planning Committee:**

(1) There shall be a Finance and Planning Committee consisting of—

- (a) the Vice Chancellor who shall be the Chairperson;
- (b) two nominees of the Senate;
- (c) one nominee of the Syndicate;
- (d) two experts in the field of finance and planning to be nominated by the Chancellor on the recommendation of the Government.
- (e) one Dean to be nominated by the Chancellor on the recommendation of the Vice-Chancellor; and
- (f) the Director Finance of the University shall be the Member and Secretary.

(2) The quorum for a meeting of the Finance and Planning Committee shall be five members.

(3) The term of the office of the members of the Finance and Planning Committee excluding ex-officio members shall be three years.

**9. The functions of Finance and Planning Committee:**

(1) The functions of the Finance and Planning Committee shall be—

- (a) to consider annual statement of accounts and annual and revised budget estimates and advise the Syndicate thereon;
- (b) to review periodically the financial position of the University;
- (c) to advise the Syndicate on all matters relating to planning, development, finance, investment and accounts of the University;
- (d) to prepare short and long term development plans; and
- (e) to perform such other functions as may be prescribed by statutes.

**10. Affiliation Committee:**

(1) There shall be an Affiliated Committee consisting of -

- (a) the Vice Chancellor, who shall be the Chairperson;
- (b) one member of the Syndicate to be nominated by the Syndicate; and
- (c) two Professors to be nominated by the Academic Council.

(2) The term of office of the members of the Committee excluding ex-officio members shall be two years.

(3) The Affiliation Committee may co-opt not more than three experts.

(4) The quorum for a meeting of or an inspection by the Affiliation Committee shall be three members.

(5) An officer of the University to be designated by the Vice Chancellor for this purpose shall act as the Secretary of the Committee.

**11. Disciplinary Committee:**

(1) The Disciplinary Committee shall consist of-

- i. the Vice Chancellor or his nominee;
- ii. two Professors to be nominated by the Academic Council;
- iii. one member to be nominated by the Syndicate; and
- iv. the Teacher or Officer Incharge of Student Affairs by whatever named called (Member-Secretary)

(2) The term of office of the members of the Disciplinary Committee, excluding ex-officio members, shall be two years.

(3) The quorum for a meeting of the Disciplinary Committee shall be four members.

(4) The functions of the Disciplinary Committee shall be-

- i. to propose regulations to the Academic Council for the conduct of University students, maintenance of discipline and for dealing with the case of indiscipline; and
- ii. to perform such other functions as may be prescribed by regulations